

Kevin's Success Story

Kevin Wright is a 25-year old native Washingtonian with a Learning Disability and a Speech Impairment. Kevin does not consider them barriers; instead, he considers his quiet nature to be his only barrier. He attended two different schools for his kindergarten to high school years.

He attended Accotink Academy in Springfield, VA from kindergarten to the 9th grade of high school, until he transferred to Kingsbury Day School in Washington, DC. There he completed his 10th through senior year of high school and graduated. While in school, Kevin participated in the DC Summer Youth Employment programs where he gained valuable work experience at various government agencies, including the Internal Revenue Service, the Office of the Chief Technology Officer, the Department of Transportation, and the United States Mint.

After high school, Kevin went to Mitchell College for four years where he studied Communications with assistance from Rehabilitation Services Administration (RSA). He received his bachelor's degree in Communications with a minor in Graphic Design. Kevin's consistent persistence and networking led him to a six-month internship at the Department on Disability Services (DDS) as part of the Aspiring Professionals Internship Program. This Employment First focused program places qualified individuals with disabilities in paid positions at District government agencies.

Due to that internship, Kevin was hired as a contractor for DDS on the DC Learners & Earners initiative. Kevin plays an integral role by presenting at national conferences, conducting training, creating and editing materials, and acting as a mentor to others. He recently became a certified trainer for the People Planning Together trainings, a program that helps people with development disabilities create their own life plans and become more independent. Before starting his internship, Kevin was attending Community College Preparatory Academy to become certified in Microsoft Office. He now has certifications in both Microsoft Word and PowerPoint and looking to get certifications in Outlook, Excel, and Access.

Kevin's ultimate career job is to be a mentor to young adults and talk with them about the challenges and struggles he experienced, as well as helping them develop their own career paths. Although Kevin can be a very quiet and introverted person, he is becoming an inspiring motivational speaker.

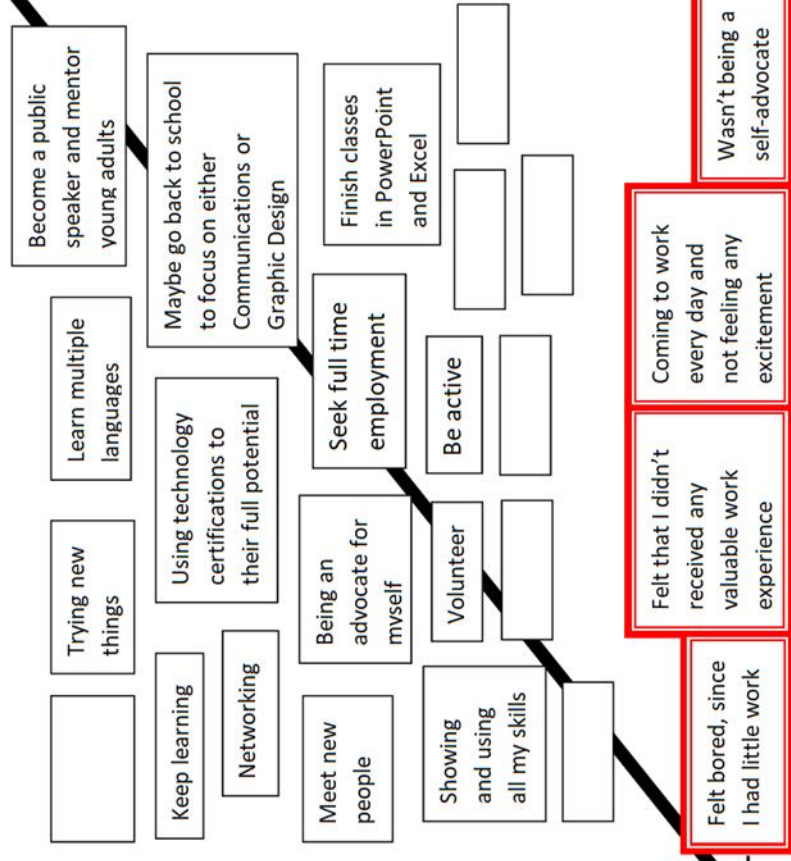


CHARTING the life course

Employment Trajectory: Kevin Wright

"Success isn't always about greatness. It's about consistency. Consistent hard work leads to success. Greatness will come."

Dwayne Johnson



VISION for employment/work life

- Volunteer opportunities that eventually lead to an internship or full time job
- Is the work I'm doing can benefit others
- Having a positive attitude
- Working somewhere I love/waking up excited for work
- Having the opportunity to meet new people/networking
- Being passionate
- Following my dream job

What I DON'T Want

- ❌ Others telling me it's easy to find work
- ❌ Not gaining valuable work experience such as learning new skills
- ❌ To not be accommodated in the workplace
- ❌ Little involvement in a workplace
- ❌ Taking the easy route towards success
- ❌ Being afraid to give advice or input to other co-workers
- ❌ Not speaking up at work

This tool was adapted by the DC Department on Disability Services and Project ACTION, from tools developed by University of Missouri-Kansas City Institute for Human Development, University Center for Excellence in Developmental Disabilities (2015). (Last revised 04/17)

What

coworkers/boss(s)
like and admire
about ME

- A hard worker
- Organized person
- A quiet person
- Puts 100% effort into his work
- Very creative
- Critical Thinker
- Very Observing person
- Friendly towards others
- Conscientious person
- Outgoing person
- Great speaker
- Helpful person

Kevin Wright's One Page Profile



PPT +
Employment

Important to ME:

(Favorite things and what I don't like)

- Being successful
- Advocating for myself
- Making sure I complete my work
- Being respectful towards others
- Helping others in need
- Striving towards my future career job
- Coming to work every day
- Gaining/learning new skills
- Hate not being involved/contributing at work

Important for ME:

(Supports I need and want)

- Being involved and contributing at work
- Letting my boss know what days I'm not coming to work
- Taking responsibility for my actions
- Receiving feedback from coworkers on a job assignment
- Follow all directions that either my coworkers or boss gives me
- Doing the right thing